



REMUNERATION POLICY OF GSK CONSUMER HEALTHCARE PAKISTAN LIMITED FOR NON-EXECUTIVE BOARD DIRECTORS

The Non-Executive Board Directors of GlaxoSmithKline Consumer Healthcare Pakistan Limited are entitled to a remuneration approved by the HR and Remunerations Committee, based on market benchmark of the Fast-Moving Consumer Healthcare companies and other similar types of businesses, as follows:

No.	Category
1	Independent Director(s)
2	Non-Executive Director(s)